

PRIVACY NOTICE FOR SOCIAL NETWORK

This document describes the methods and purposes of processing of personal data by Stevanato Group S.p.a., as the Data Controller (hereinafter also “Stevanato” or the “Company”), when Data Subject use its profile on the social network such as, by way of example, YouTube, Twitter, or LinkedIn and similar networks or portals (also “Social Networks”) to interact with Stevanato’s profile/pages on those Social Networks, or surf Stevanato’s websites (Page) while logged in to those Social Networks, if any, and constitutes “an information notice to the data subjects” under the terms of art. 13 of the GDPR.

Stevanato acts as an “independent Data Controller” in respects to the personal data about you received from the relevant Social Network.

EU Regulation 2016/679 on personal data protection (hereinafter referred to as the “Regulation”) establishes a set of rules to be applied to personal-data processing and describes how natural persons must be protected. It likewise describes the rules on the free movement of such data and safeguards the rights and fundamental freedoms of natural persons, with particular reference to their rights to personal data protection.

Article 4 point 1 of the Regulation states that “Personal Data” means any information relating to an identified or identifiable natural person (hereinafter, the “Data Subject”).

On the other hand, “Processing” must be understood to mean any operation or set of operations which is performed on personal data or sets of personal data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.

1. PERSONAL DATA WHICH MAY PROCESS

This Privacy Notice refers only to the Personal Data processing operations carried out by Stevanato.

Stevanato is an autonomous and independent Data Controller in respect to the Personal Data received from Social Network. The Personal Data are collected and processed in the first place by the Social Network, and only if you interact with Stevanato social account, pages, website, Content, Stevanato access to and process a small quantities of Personal Data held on Social Network.

The following categories of personal data (hereinafter “Personal Data”) relating to Data Subject may be collected: 1) information related to Data Subject Social account as well as other data given by Data Subject to the Social Network used to log in to the website, which may be disclosed according to the privacy preferences that Data Subject has set on this Social Network, when Data Subject acts on the social network on Stevanato Page and on the Social Networks, such as “likes”, comments, public posts, tags and hashtags; content of private messages addressed to Stevanato; 2) name, surname, username and other biographical and professional information, age, gender, job title, information voluntarily made public by Data Subject or shared via the Social Network by means of posts or other functionalities when you interact with Stevanato (“Page”).

Furthermore, if Data Subject provides the consent via Social Network profile and browser setting, the Social Network could make available to Stevanato additional information about activities and preferences Data Subject expressed surfing the Social Network.

2. PURPOSES OF DATA PROCESSING AND LEGAL BASIS

The purposes of data processing are:

- i. answer Data Subject posts, requests and queries, and enable Data Subject to take part in the activities performed via the page; manage and optimise the Page's content, perform statistical analyses and market research on the users who interact with the Page;
- ii. sending Data Subject targeted advertisings ("profiling") pertaining to the activities, products and services

regarding Data Subject data collected in connection with job openings published by Stevanato via the Social Networks, assessing and/or establishing a professional relationship following specific user actions (download the whitepaper) to be able to get in touch with the acquired lead. in case you publish data pertaining to third parties, it is your responsibility to clear any requirements pertaining to information and consent collection, in compliance with the applicable data protection laws.

Regarding Data Subject collected in connection with download of whitepapers or other gated contents via Social Networks in order to establishing or nurture the business relationship.

3. METHODS OF PROCESSING AND STORAGE

Personal Data for handling must be:

- i. processed lawfully, fairly and in a transparent manner in relation to the Data Subject;
- ii. collected and filed for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes;
- iii. adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
- iv. accurate and, where necessary, kept up to date;
- v. processed in a manner that ensures appropriate security standards;
- vi. kept in a form which allows the identification of Data Subjects for no longer than is necessary for the purposes for which the personal data are processed.

Personal Data shall be processed by the Data Controller using both automated and non-automated procedures and in an electronic and paper-based format; electronic storage of the Personal Data must take place on safe servers located in zones with controlled and restricted access.

The Company uses a wide range of security measures to improve protection and maintain the security, integrity and accessibility of Personal Data.

All your Personal Data are stored on secure servers (or on secure paper copies) or on those of our suppliers or commercial partners, and may be accessed and used based on our standards and our security policies (or equivalent standards for our suppliers or commercial partners).

The security measures we have adopted include:

- restrictions on access to your personal data, based on necessity and solely for the purposes communicated;
- perimeter security systems to prevent unauthorized external access;
- permanent monitoring of access to IT systems to identify and stop the misuse of personal data;
- tracking of access to your personal data by internal personnel and verification of the related purpose;
- using encrypted means via TLS technology for transactions on our website that require the entering of personal data.

4. NATURE OF DATA COLLECTION. CONSEQUENCES OF FAILURE TO PROVIDE DATA.

Providing the Personal Data for the purposes outlined under of the paragraph 2 is optional. However, if the data are not provided, the Data Controller will be unable to process the requests received from the Data Subject.

5. HOW LONG WE STORE PERSONAL DATA

Personal Data shall be stored for the time strictly necessary to achieve the purposes for which it was collected and processed in order to proceed with processing to fulfil requests from the Data Subject, including on the Data Controller's products and services, and to comply with obligations laid down by the law.

It must, however, be understood that once the purposes of the Personal Data handling have been achieved, or should the Data Subject exercise his/her right to object or withdraw his/her consent, the Data Controller will nevertheless be entitled to preserve the Personal Data, either wholly or in part, for certain purposes such as establishing a claim or defending a right before the courts (for instance, in the event of any disputes brought against the Data Controller's activities).

6. COMMUNICATION OF PERSONAL DATA

Your personal data may be accessed by duly-authorized employees of the Company, by external suppliers appointed as data processors, who support us in providing services if necessary.

For the purposes of the performance of their activities and to follow up on the above mentioned purposes your personal data may also be accessed by other Stevanato Group companies

Where necessary for the pursuit of the aforementioned purposes, your Data might be transferred abroad toward countries outside the EEA, which may be not considered adequate by the European Commission. In that case, the Company commits to ensuring an adequate level of protection by establishing appropriate guarantees in accordance with the GDPR.

7. DISCLOSURE OF PERSONAL DATA

Personal Data will not be disseminated.

8. DATA SUBJECT'S RIGHTS.

On the conditions provided by law, Data Subject is entitled to: require information on its Personal Data processing; require a copy of the personal data provided to the Company or to transfer it to a third party; require correction and/or completion if the Personal Data processed concerning Data Subject is incorrect or incomplete; require the erasure of the Personal Data; refuse to allow Personal Data to be processed for direct marketing purposes; revoke the consent, in cases where the processing is based on consent; limit the way in which we process Personal Data; exercise the right of objection.

The exercising of the above rights is subject to certain exceptions that are intended to safeguard the public interest (e.g. the prevention or identification of crimes) and our interests (e.g. maintaining professional secrecy).

Data Subject may contact the Controller and/or DPO at the addresses displayed above to make any requests regarding personal data processing by the Company, to exercise legal rights and to obtain an updated list of the parties who have access to Data Subject Personal Data.

Data Subject may always withdraw consent and/or make observations on specific issues regarding processing operations of your personal data which you regard as incorrect or unjustified by your relationship with the Company, or lodge a complaint with the Data Protection Authority.

9. DATA CONTROLLER and DPO

The Data Controller is Stevanato Group S.p.a., with registered offices in Piombino Dese (Padua, Italy), Via Molinella 17.

The Data Protection Officer ("DPO") can be contacted at the following address:

info.privacy@stevanatogroup.com

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